

Council Package — September 19th, 2021

Prepared by: Deputy Chair – Rebecca Cano

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Agenda of September 19th Council Meeting

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2. Roll Call
3. Mi'kmaq Acknowledgment
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Council Minutes —August 29th, 2021

Prepared by: Deputy Chair – Rebecca Cano

Students' Union Representative Council Meeting

August 29th 2021, 3:00pm ADT

Online via Microsoft Teams

Call to Order

Naomi: Meeting called to order at time 3:02 pm ADT.

Roll Call

Board of Governors Student Representative – Dhruv Patel

Equity Student Representative – Tiffany Bondoc

Students of African Descent Representative – Atik Gailo

Arts Student Representative – Margaret-Anne Gillis

Education Student Representative – Tianna Williams

Science Student Representative – Mackenzie LeVernois

Business Student Representative – Hunter Park

International Student Representative – Derin Deric

Indigenous Student Representative – Molly Burke

President – Jack Irvin

Vice President Academic – Meredith Cudmore-Keating

Vice President Finance and Operations – Brendan Roberts

Vice President Residence Affairs – Sophia Fabiano

Vice President External Affairs – Ben Fairhurst

Board of Governors Student Representative – Anna Hancin

Vice President Activities and Events – Kyra Tessier

Student's Union General Manager – Sean Ryan

Mi'kmaq Land Acknowledgement

Naomi: I would like to begin by acknowledging that we are in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. This territory is covered by the "Treaties of Peace and Friendship" which Mi'kmaq and Wolastoqiyik (Maliseet) peoples first signed with the British Crown in 1725. The treaties did not deal with the surrender of lands and resources but in fact recognized Mi'kmaq and Wolastoqiyik (Maliseet) titles and established the rules for what was to be an ongoing relationship between nations.

Opening Remarks of the Chair

Naomi: Thank you everyone for being here today, I really appreciate it. We have a lot to go through today, so let's get started.

Approval of the Agenda

Meredith: Motion to approve the agenda.

Atik: I second.

No Discussion.

Dhruv: I motion to call the question.

Motion Passes 12-0-0

Approval of the Minutes of August 8th Council

Tianna: Motion to approve the minutes.

Derin: I second.

No Discussion.

Mckenzie: I motion to call the question.

Motion Passes 12-0-0

Special Reports to Council

Student Life Presentation

Presented by

Discussion:

Council Initiatives Presentation

Presented by

Discussion:

New Business

MacKenzie: Motion to Ratify Mullen Boulter as Student Advocate

Derin: Second.

No Discussion

Tianna: I motion to call the question.

Motion Passes 12-0-0

Naomi: The motion passes.

MacKenzie: Motion to Ratify Sarah Prince as Student Advocate

Derin: Second.

No Discussion

Tianna: I motion to call the question.

Motion Passes 12-0-0

Naomi: The motion passes.

MacKenzie: Motion to Approve the Council Dates for First Semester.

Derin: Second.

No Discussion

Tianna: I motion to call the question.

Motion Passes 12-0-0

Naomi: The motion passes.

MacKenzie: Motion to Ratify Mullen Boulter as Student Advocate

Derin: Second.

No Discussion

Tianna: I motion to call the question.

Motion Passes 12-0-0

Naomi: The motion passes.

MacKenzie: Motion to Approve the September Representative Election Dates

Derin: Second.

No Discussion

Tianna: I motion to call the question.

Motion Passes 12-0-0

Naomi: The motion passes.

Constituency Reports

Board of Governors Student Representative – Anna Hancin

Board of Governors Business:

Emergency Grants Committee: Nothing new to report.

Governance Review Committee: Nothing new to report.

Board of Governors: The Board of Governors are planning to meet in person on October 21 and 22. I will be in contact with President Jack Irvin and Board of Governors Representative Dhruv Patel to plan for the Board meeting.

Upcoming business:

- I plan to be more active on my Board of Governors Instagram account to advertise my job description, office hours, and topics/concerns students would like to see brought up in preparation for the Board meeting in October.
- I will be on Vote Crew on September 29/30 to promote first years to vote in the First Year Representative election.

Board of Governors Student Representative – Dhruv Patel

Namaste everyone, I hope you all are enjoying the first week of class.

Business related to position: The Board of Governors meetings are scheduled for this year which is an amazing news. With regards to my committee work, I had a chance to meet Kathleen Provost who happens to be university's campaign manager. We discussed various aspects ranging from diversifying funds in order to build various opportunities to terminologies and aspects that are crucial for the committee. One highlight of the meeting was discussion on collaborative work among various departments.

Other business: I had an opportunity to volunteer for the O-week with Shinerama. I am grateful for the O-crew for making it an amazing experience for incoming students and parents. Thank You.

Equity Student Representative – Tiffany Bondoc

External Advisory Committee: Nothing new to report.

Equity Committee: Nothing new to report.

Hiring Panel: Nothing new to report.

Other business:

- As orientation co-chair, I ensured that all O-Crew members got Positive Space and Waves of Change training in preparation for O-Week.
- On a personal note, Kyra (and everyone else on the executive team) did absolutely amazing throughout the entire week!
- I am a Peer Support Program team member for this year, and I'm super excited about this position!
- I started my office hours for this week, and hope to get out the news on my socials.
- I was in a Be a Good Xaverian promotional video. It was a super cool experience (shout out to Jack for referring me!).

Students of African Descent – Atik Galio

Position Business:

- Meeting with the BLACC Society Wednesday to discuss our initiatives and presentation style for the Thursday general meeting
- Expecting a meeting with the Equity committee within the next couple of days: Just sorting out dates that fit in with everyone's schedule
- Performance Review Committee: N/A
- Campus Affairs committee: N/A
- Looking to help out with Vote crew towards the end of September

Arts Student Representative – Margaret-Anne Gillis

Arts Representative Business:

- Joint Committee on Studies – nothing to report.
- The Committee on Studies FOA is meeting Wednesday October 13th .
- The Governance Review Committee is having their first in person meeting Tuesday September 21st!
- Quality of Life Committee – nothing to report.
- Performance Review Committee – nothing to report

Other business:

- I attended a meeting for the Antigonish League of People for Climate Action (ALPCA). Their acting coordinator, Angus Kennedy, appointed me as acting secretary for the society. I am looking forward to collaborating with this group in the future.
- I uploaded my office hours to my @su_artsrep Instagram highlights.
- I was a moderator for the Science Academic Panel September 6th .

Education Student Representative – Tianna Williams

Education Representative Business: As classes have started, I have been busy with my role as Education Rep through the Exec team. I participated in orientation and registration for the first and second years. As office hours have started, I have had the opportunity to hold my office hours in Xavier Hall (which is closer to my constituency). My office hours are on Wednesdays, and I have been busy with meeting the new students and organizing events with my Exec team. On Wednesday and next Monday, I will be visiting First Year Education classes to present elections for first year representatives and voting!

Committee Work – There are a few meetings set up for the next couple weeks for committees. Once schedules have been sorted, I am excited to start work with the Library Strategic Planning Committee and the Joint Committee on Studies.

Panels – Nothing to Report

Senate – Nothing to Report

Other Business: No Additional Business to Report.

International Student Representative – Derin Derici

-Promoted the Benefits Plan job position // 26 applicants

- Participated in ISS Orientation day

Science Student Representative – Mackenzie LeVernois

The first week of classes under our belts, an incredible O-Week for the books, and a crazy amount of activity on campus make me so excited for this academic year!

Position Business:

Councillor:

- Sat on a science student academic panel (s/o to Meredith for organizing)
- Held my first office hours, Monday from 11:15-2:15. Did some office decorating and finished up the X Continues Here modules.

Senate:

- JCOS, Science COS nor APP met during this reporting period.
- Senate steering set all of the dates for the senate this academic year. I'll be able to go to all except one (woohoo!)

Other Business:

- Idea: We recently lost a member of the StFX community at the beginning of this month. In his honour, his family has set up a research fund at the University of Calgary. I would like to recommend that in place of Movember this year, or joint with it, we have a campus-wide fundraiser for the William Ferguson OCD Research Fund.

Business Student Representative – Hunter Park

Student Mental Health and Wellness Committee: Reviewed a proposed consultation plan by Kerri Arthurs.

Other Business: No other business

Indigenous Student Representative – Molly Burke

Hey everyone! Since our last meeting I have been busy with O Crew, which consisted of a week and a half of high energy events. I also attended the Indigenous student BBQ where I got to meet returning and first year students at STFX. The event was great as I had the opportunity to chat with many of them about their expectations for this academic year as well as guiding the first year students around campus. I have also been busy preparing for Truth and Reconciliation day this year as well as Treaty day. This has included cutting out orange shirts for around campus as well as preparing orange ribbons, which will be hung up on September 30th in honour of the 6000+ children who have been found in these months. The library will also be hosting their grand opening on the 21st which will include a new Indigenous book section that I have been curating. Finally the documentary on the Wolastoq river (Saint John river) will begin shooting this October and I am very excited to be a part of it.

Executive Reports

President – Jack Irvin

Internal (to portfolio):

Mandatory Testing Policy: During this reporting period, StFX made the decision to create a mandatory testing policy for all faculty, staff, and students on campus. We had Elizabeth Yeo come to the last council to answer any questions from council as well to address any concerns. The policy is starting to really come together and it will be implemented soon.

Meeting with Antigonish Mosque: Last week, I met with the founders of the Antigonish Mosque with Andy Hakin, Larissa Strong, and Elizabeth Yeo. It was an introductory meeting to talk about ways we can support each other and get the word of the mosque out to students. I will also be meeting with two students who have interest in starting up a Muslim society alongside the new Mosque.

Parking Concerns: I met with Andrew Beckett to talk about all the concerns I have been hearing from students about the limited parking spaces and waiting list for overnight parking. It was a good discussion and he is looking into some short term solutions as we speak and will be updating me as he goes through the process.

GOTV BBQ Prep: This week, we have been preparing for the All Candidates BBQ and Q&A period. It is taking place tomorrow evening and we are hoping a good number of students show up and will get an idea of each candidate's platform and what their priorities are if they are to be voted in.

Canadian Alliance of Student Associations (CASA): Through CASA we have been helping to promote the GOTV campaign and push students to vote in the federal election! So far Ben and Naomi have been doing an incredible job at promoting it to students and we are looking forward to the BBQ. We will be doing a CASA takeover for their Instagram during the event.

External (to portfolio):

Community Town Hall: On September 1st, I took part in a Community Town Hall with the Exec from the University. It was to answer any questions/concerns that people within the community had before the arrival of students. We didn't get as many people as in the Student/Family Info sessions but we had a lot of great questions that we were able to answer.

Kit Packing/O-Week Prep: On September 2nd, we were doing a lot of O-Week preparation as well as creating all 800 X-Fest Kits with O-Crew which was a blast!

Orientation Week: Wow. What a week this was. Kyra Tessier absolutely crushed Orientation Week, having some amazing events that received some heavy engagement from incoming students. Although we had some tough weather to deal with, Kyra was able to change up some events last second and even put on some events we haven't seen at an Orientation Week in years. So much time was put in by Kyra, as well as our lovely O-Crew, the full time staff, the execs, and so many more. It was great to see smiling faces from the incoming students all week and to have some events that felt so much more like we were getting back to normal. An exhausting week for all, but well worth it. Thank you to everyone who had a part in the execution of O-Week!

Committees:

Communications Task Force: Met this reporting period to talk about communications out to students returning to campus

X-Ring Committee: The X-Ring committee met this week to go over the policy more. We were looking specifically at the requirements for Nursing Students and Masters Students to make it more accessible at a better date for these students. We went over the timeline for everything XRing as it is around the corner! Very excited for all of the recipients this year.
Residence Renewal Advisory Committee: Met this week however I was unable to attend as I was off that day. Sophia was in attendance and will be able to report on this committee meeting.

Town and County Update: Town and County updates have become a weekly occurrence in preparation for the return of students and now that we have all arrived. So far there have been no major issues and it has been a very smooth start to the year! The only major concern raised was the video of the students on the ambulance which was addressed by the University.

Sub-Executive: N/A

Outreach: A lot of outreach has been done this reporting period through Orientation Week and the preparation for the GOTV BBQ. I have met a ton of incoming students which was a lot of fun and very exciting! Looking forward to continuing to meet more students as we go through September.

Vice President Academic – Meredith Cudmore-Keating

Internal:

- OERs!

- Met with two faculty from the Math department who had expressed interest in OER. Chatted with them about the barriers they encountered. One of them will connect with their colleague at UBC to ask them how they deal with marking large volumes of assignments when a traditional textbook usually comes with a website that will help do that.
- Heard from one of the professors afterwards that they would like me and one of the other executives to come and present to the faculty of science about OER. Ben and I are probably going to do that, and hopefully establish a working group within the faculty of science to help advance OER.

• This is the first week of my spark fellowship which is very exciting! It's mostly orientation, but in the coming weeks we will start learning all about open education and help implement it on campus

- Academic Equity Policy

• I have set up a meeting with Terena, the indigenous student advisor and have reached out to the president of XPride, as well as a few other groups to begin consultation for the academic equity policy.

• I will be presenting to the CABBS committee about the academic equity policy. I'm not planning on going into a lot of depth but I would like to present to them what the idea is, and how it could benefit StFX in hopes of hearing their thoughts, concerns and maybe identifying further need on campus.

- REES

• REES has been formally approved by the university administration! This is super exciting news and I can't wait to come out with more details! This is a huge win for us, and is a great step to having a safer campus!

- O-Week

• If you didn't notice, O-week was last week! It was a wild ride but the team did an incredible job putting it together. Shout out to Kyra who was a rock star all week! It is really incredible that we were able to have so many in-person events, and that was largely in part to Kyra and

the team's creativity. Ocrew was also phenomenal at welcoming students, and keeping their energy up all week.

Vice President Finance and Operations – Brendan Roberts

Internal (to portfolio):

Kevin's Corner Food Resource Centre:

- The Rebranding of the Kevins Corner Food Resource Centre is nearing completion.
- Semester 1 hours have been set for both the FRC and breakfast program, and they are as follows:
 - o Breakfast program: ▪ Monday – Friday 8:30AM – 10:30AM o FRC: ▪ Monday- Wednesday 12:00PM – 6:00PM ▪ Thursday 7:00PM – 10:00PM ▪ Friday 12:00PM – 6:00PM
- These hours will take affect beginning Monday, Sept 20
- We currently have a total of around 75 volunteers across the FRC, the breakfast program and the garden
- Orientation for volunteers took place and included giving them all a short tour of the centre/showing where everything. We also provided them each with a short booklet which includes everything that a new volunteer would need to know which I am hoping will allow for better transition/turnover of new volunteers

GXI and Bloomfield Renovation:

- The timeline for the Convenience 4 U renovation is still looking like the end of September or early October

Convenience 4 U:

- Sean Julieanne and I are currently looking at product mixes for the store and will be doing some consultation with different students to gain feedback on what products it would be beneficial to carry
- The three of us have also been working to ensure all the infrastructure is in place for us to be able to open with an anticipated opening date of the week following Thanksgiving weekend
- During the next council meeting I will be coming forward with a presentation in which I will be asking for a motion to be created to amend the current budget to include a new budget line for the store

Drive U:

- Similar to that of Kevins Corner, I have been working on a new Drivers Manual to assist with the orientation of new drivers. This manual covers what a typical shift looks like, things to be cautious about, and any other information the drivers may find useful or relevant. Once again it is my hope that this manual is something that can be reviewed and updated on an annual basis by the VPFO's office
- Training sessions are scheduled to take place over the course of Sunday
- Drive U has had both the interior and exterior detailed in preparation for service this year
- Drive U operations will begin on Monday Sept 20, 2021

External (to portfolio):

O-Week:

- Kit Sales: During both of the welcome days, Julieanne and I managed the pickup, and sales of O-Week kits, and extra event bracelets for events that hadn't reached capacity
- During the weeks events, I assisted Kyra with any preparation, setup, takedown, management that was required as did the other executive team and chair of council did as well o A huge congratulations to Kyra on an incredibly successful Orientation Week during what are still trying times

Federal Get Out The Vote (GOTV) Campaign:

- Over the course of the past week I have been helping Ben Fairhurst (VPEExternal) with the set up of some of the interviews he has been conducting with our local candidates
- I assisted with looking for various funding options/ideas to help cover the costs of some of the events he wants to run
- Great job to Ben on yet another successful GOTV campaign

SU Executives and University Administration Dinner:

- Had dinner with members of the university administration where we were able to connect with one another on a more personal level to strengthen our connections and hopefully aid in our efforts moving forward

Committees: Have sat this reporting period:

Emergency Grants Committee: • The new application has been reviewed and implemented on the website • We have received one new application at this time which the committee will be meeting to review within the next week

Re-Circle Committee: • Adam Starr, founder of Re-Circle has sent us a draft copy of the agreement he hopes to have between the Students' Union, the University (STFX) and Re-Circle itself. Sean and I have forwarded a copy to our own legal expert and are waiting for feedback from him before any decisions are made. • Should this agreement get approved, we would be looking to potentially make a budget amendment to include a couple different honorarium positions that would assist with this companies' goals

Have not sat this reporting period: Budget and Finance Committee University Budget Committee Bloomfield Centre Committee Health and Dental Plan Committee Food Sustainability/Kevin's Corner JOHSC

Sub-executive:

- Senior Drive U: Sarah Ritchie
 - o We have met and discussed Drive U's operations for this year. We talked about operating hours, covid protocols, and driver training.
- House Accounts Coordinator: Sam Delaney
 - o We are preparing for the arrival of students and are preparing presentations to give to various groups including societies, SUCL's, etc
- Student Food Resource Centre Coordinator: Kali Beaton
 - o Met and discussed the bringing together of the Kevins Corner FRC and the breakfast program with Kali and Bailey. We talked about the hours of operations, delivery/shipments protocols, and volunteer training.
- SFRC Garden Coordinator: Kali Beaton
 - o Kali has been ensuring that the garden is properly tilled and watered daily or every other day
- Peer Support Program Coordinators: Natalina Malandrino and Hannah James
 - o Nothing to report
- Sponsorship Coordinator: Nick Murray
 - o Nick has since finished his work term with the Students' Union and we thank him for everything he did to help us on the sponsorship side and events side of OWeek

Vice President Residence Affairs – Sophia Fabiano

Internal (to portfolio) :

- We ran House Elections this week for the SUCL's

- I have been having meetings biweekly with Elizabeth Yeo, Meredith Cudmore - Keating (VPA) and Jack Irvin (President) about Updates from The U and the Student Life Office.
- I have been attending weekly Executive Meetings with the other Executives.
- I gave presentations at the ARLC and HD Trainings about my role and the SUCL's
- I have been meeting with the Residence Renewal Advisory Committee, as well as the Staffing working group and the Training working group for the Residence Renewal
- We finalized and launched the Student Advocate Booking System
- I have been looking at writing a new Strat Plan for SUCL's.
- We Have been working on the presentations and guest presentations for SUCL Training Weekend
- I helped support Kyra and the rest of the Executive Team, SOC and the rest of the teams involved with Orientation Week and XFest

External (to portfolio) :

- I helped Ben Fairhurst with some Federal Elections presentations in some of the houses
- I have been working with Jack, Meredith and Shanna Hopkins at Alumni Affairs with the Xaverian Welcome

Committees:

- The Student Orientation Committee met daily during Orientation Week in order to discuss various aspects of each day

Sub-executive:

- House Council Coordinator: Broden and I have been working on Training Weekend
- House Accounts Coordinator (with VPFO Brendan Roberts): no new discussion from VPRA office
- SUCL's: I have been checking in with the OC SUCL's about their role and responsibilities. We ran elections in the houses for the rest of our SUCL's. They will have training next weekend
- Student Advocates: The Advocates we're trained and started their office hours

Outreach:

- We had dinner with President Andy Hakin and the administrative team of the University

Vice President Activities and Events – Kyra Tessier

Internal (to portfolio):

- Inn Meetings
 - o Continue meeting weekly with Shawn and Inn management staff to discuss Inn events and the upcoming week
- O-Crew
 - o Met all of O Crew and went over the O-Week agenda with them
 - o Packed the O-Week kits with the SU Execs and O-Crew
- O-Week
 - o Finished the outline of O-Week and determined all logistics
 - o Executed O-week, all events other than Headphone Disco were able to run
- Marketing Meetings
 - o Meet to discuss marketing strategies and what is going out and when.
- 1-on-1 Meetings
 - o One on one meetings with Sean Ryan to discuss how things are going within my role

- O-Week Finalizations
 - o Finishing up all contracts and payouts from companies used throughout O Week
- Executive Meetings
 - o Updates and agenda items to discuss as an exec team
- Concert Logistics
 - o Looking into a concert for Phase 5, planning artists and looking at budget

External (to portfolio):

- GOTV
 - o Helping with GOTV wherever and whenever I can
- COCA (Canadian Organization of Campus Activities):
 - o Reviewing and rewriting policy Committees: • SOC: o Met daily for 2 weeks while prepping and executing O-Week • Equity Committee: o Beginning meeting next week • ERC : o Began weekly meetings Sub-Executives: • Society Coordinator: o Working together to discuss how the society training will look • Co-Chairs o Executed all of O-Week and met daily to ensure O-Crew was doing well Outreach: • Dinner with the SU executives, Andy Hakin and other members of administration.

Vice President External – Ben Fairhurst

Internal to Portfolio

- Candidate interview series
 - One of the main cornerstones of our GOTV campaign for the federal election has been our candidate interview series. There are EIGHT candidates running for election in Central Nova so this has been an absolute battle. I've filmed interviews with the Liberals, NDP, Rhino Party, Greens, Communists and PPCs. They answered questions I prepared pertaining to student debt, tuition affordability, social and racial justice, as well as the climate emergency. All students will be able to watch snippets on Insta, and the full interview on our YouTube.
- Mail-in Ballot and Voter Registration Booth
 - Audra Jander and myself prepared a GOTV booth at society night in order to inform first years about how they should prepare to vote based on their personal situation. If they wanted to vote in their home riding, we were able to register them for a mail-in ballot that would come directly to campus. We signed up an absolute ton of folks for mail-in ballots and informed a lot more on how easy it is to get registered.
- Voting 101 Presentations in Residence
 - Prepared and circulated a voting 101 presentation at all residences on campus (with the exception of Riley and FX) which described the different paths students can take when getting ready to vote, all the different ID combinations you can use to register at the polls, and the stances of the 5 main parties on common issues in order to inform the student vote.
- GOTV BBQ
 - Jack, Brendan and I have been working on setting up a GOTV BBQ where students can grab a free meal and mingle with some potential MPs. We have 6 candidates coming to the social, where students will be able to have casual conversations with these nominated candidates before Election Day. This is going down Thursday night.
- All-Candidate Q&A
 - We invited all the candidates to come in for a semi-structured question period in the Mackay room, also going down on Thursday night. There will be some questions already prepared, but a section of the time will be left aside for questions directly from the audience. We hope that this side by side comparison of how candidates respond to certain questions will allow our students to make a choice best suited to them! Much love for informed voting.

- SNS Business

- As Chair, will be making the rounds to CBU and NSCC as we continue discussing potentials for even larger partnerships with these schools. This would boost the amount of money our organization has to spend on advocacy for student issues. We're also planning our next presentation to government coming up in late October.

- Open Education Panel

- Meredith and I have been asked to sit on a panel of student leaders in OER so that faculty and administrators from around the country can hear the student opinion. This will help campuses across the country as we will be able to clearly define what supports student leaders need to be able to push OER implementation as hard as possible.

External to Portfolio

- Orientation Week

- Our first week back was completely absorbed by all the work that went into setting up Orientation Week, but don't get me wrong - it was such an amazing time. We were ripping huge days in order to have everything set up and running smoothly once the event began and this includes everything from waterpark day to Spidey the Hypnotist.

- Shinerama

- Had a great time delivering water and snacks to everyone that was out working the streets for donations this past Saturday! That was the last official day of our O-Week and it couldn't have been any more fun.

- Dinner with University Admin

- Our team attended a dinner with the administrative team for StFX so that we could start to learn a little bit more about each other and make collaborations easier throughout the next year. There was a lot of introductions going around and we feel confident that we can work with the Admin this year to help the student experience but also comfortably disagree with things that aren't in the best interest of students.

Sub-Executive

- Evan is back on campus and will be ripping some research on mental health standards, OER initiatives that were campus led rather than province led, and existing decolonization modules on different campuses.

Committees

External Advisory is not up and running yet but now that all the students are back, there will be applications for students at large within the next week. All SNS committees are looking good. Policy committee is super busy right now, which basically just means Naomi and I are going super hard on some policy creation before Advocacy Week in Halifax. Governance and Membership committees are also up and running with different goals revolving around bringing more schools into our organization and fixing our membership agreement between the organization and different schools.

Appendices

All items will be attached in the Council Package email.

1. University of Calgary Student Accommodation Policy: *Academic Equity Policy Presentation*
- 2.